

Flughafen Zürich

Country Switzerland

Meeting date 22 April 2024 15:30

Meeting location The Circle Convention Center, Zurich Airport

Meeting type Annual General Meeting

Securities ISIN CH0319416936, Valor number 31941693

Meeting Agenda and Voting Positions



Meeting Agenda

| Item | Proposal | Ethos voting position |
|-------|--|-----------------------|
| 1 | Present financial statements and accounts | NON-VOTING |
| 2 | Presentation of the auditors report on the financial statement | NON-VOTING |
| 3 | Approve annual report, financial statements and accounts | FOR |
| 4 | Approve sustainability report | OPPOSE |
| 5 | Advisory vote on the remuneration report | FOR |
| 6 | Discharge board members | FOR |
| 7 | Approve allocation of income and dividend | NON-VOTING |
| 7.a | Approve dividend from retained earnings | FOR |
| 7.b | Approve dividend from capital contributions reserves | FOR |
| 8.a | Binding prospective vote on the total remuneration of the board of directors | FOR |
| 8.b | Binding prospective vote on the total remuneration of the executive management | FOR |
| 9.1 | Elections to the board of directors | |
| 9.1.a | Re-elect Mr. Guglielmo L. Brentel | FOR |
| 9.1.b | Re-elect Mr. Josef Felder | FOR |
| 9.1.c | Re-elect Mr. Stephan Gemkow | FOR |
| 9.1.d | Re-elect Ms. Corine Mauch | FOR |
| 9.1.e | Re-elect Ms. Claudia Pletscher | FOR |
| 9.2.a | Re-elect Mr. Josef Felder as board chair | FOR |
| 9.3 | Elections to the nomination and remuneration committee | |
| 9.3.a | Re-elect Mr. Vincent Albers to the nomination and remuneration committee | FOR |
| 9.3.b | Re-elect Mr. Guglielmo L. Brentel to the nomination and remuneration committee | FOR |
| 9.3.c | Re-elect Ms. Claudia Pletscher to the nomination and remuneration committee | FOR |
| 9.3.d | Re-elect Mr. Josef Felder to the nomination and remuneration committee | FOR |
| 9.4 | Re-elect Ms. Marianne Sieger as independent proxy | FOR |
| 9.5 | Re-elect Ernst & Young as auditors | FOR |
| | Transact any other business | OPPOSE |
| | Convocation of an extraordinary general meeting | OPPOSE |
| | Execution of a special audit | OPPOSE |
| | | |



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16.04.2024

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